

JAIME MILSTEAD, on behalf of herself and all
others similarly situated,

Plaintiff,

v.

ROBERT FIANCE BEAUTY SCHOOLS, INC.;
GBR, INC.; REIGNBOW ACADEMY, INC.;
and PAUL FERRARA, each conducting
business as “Robert Fiance Beauty Schools,”

Defendants.

SUPERIOR COURT OF NEW JERSEY
LAW DIVISION: CAMDEN COUNTY

Docket No: CAM-L-328-16

Civil Action

ATTENTION: ALL NEW JERSEY CITIZENS WHO RECEIVED STUDENT-PROVIDED HAIR AND COSMETOLOGY SERVICES AT A ROBERT FIANCE BEAUTY SCHOOL CLINIC IN NEW JERSEY BETWEEN JANUARY 25, 2010 AND MARCH 15, 2019 AND WHO PAID A FEE FOR SUCH SERVICES.

This notice informs you of a proposed settlement (“Settlement”) of a class action claim against Robert Fiance Beauty Schools Inc., GBR Inc., Reignbow Academy Inc., and Paul Ferrara (collectively referred to as “Defendants”). Under the terms of the Settlement, and as further discussed below, you may be eligible to receive certain benefits if you submit a valid and timely Claim Form.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:

Submit a Claim Form	If you are an eligible Class Member and complete and submit a Claim Form in a timely manner, you will receive two \$5 Service Vouchers (with a total value of \$10.00) that can be redeemed in exchange for student-provided services at a Robert Fiance Beauty School Clinic. The Claim Form is necessary to ensure that only eligible Class Members receive a benefit. A Claim Form is available at the Settlement Website www.RobertFianceSettlement.com , by calling the Settlement Administrator toll free at 1-833-207-1162, or by writing the Settlement Administrator at Robert Fiance Beauty Schools Settlement c/o JND Legal Administration, PO Box 91190, Seattle, WA 98111.
Do Nothing	By doing nothing, you forfeit the opportunity to receive any benefits under the Settlement and you also give up any rights you may have to sue Defendants, and certain parties related to them, separately about the claims that have been or could have been asserted in this lawsuit.
Ask to be Excluded	By asking to be excluded, you will forfeit the opportunity to receive benefits under the Settlement, but you will preserve any rights you may have to sue Defendants separately about the claims that have been or could have been asserted in this lawsuit.
Object	If you choose to participate in the Settlement but object to its terms, you may write to the Court and explain why you do not like the Settlement.
Go to a Hearing	If you choose to participate in the Settlement but object to its terms, you may ask to speak in Court about the fairness of the Settlement.

Your rights and options – and the deadlines to exercise them – are explained in detail below.

The Court in charge of this case still has to decide whether to approve the Settlement. Payments will be made if the Court approves the Settlement and after appeals are resolved. Please be patient.

Questions? Visit www.RobertFianceSettlement.com or call toll free 1-833-207-1162

WHAT THIS NOTICE CONTAINS

BASIC INFORMATION	PAGE 4
1. Why did I receive notice of this lawsuit?	
2. What is this lawsuit about?	
3. Why is this lawsuit a class action and who is involved?	
4. Why is there a Settlement?	
WHO IS COVERED BY THE SETTLEMENT	PAGE 5
5. Am I a Class Member?	
THE SETTLEMENT BENEFITS - WHAT YOU GET	PAGE 5
6. What does the Settlement provide?	
7. What can I get from the Settlement?	
SUBMITTING A CLAIM	PAGE 6
8. How can I make a claim?	
9. When would I get my payment?	
10. What am I giving up by getting a payment or staying in the Settlement Class?	
EXCLUDING YOURSELF FROM THE SETTLEMENT	PAGE 7
11. How do I get out of the Settlement?	
12. If I do not exclude myself, can I sue Defendants for the same thing later?	
THE LAWYERS REPRESENTING YOU	PAGE 7
13. Do I have a lawyer in the case?	
14. How will the lawyers be paid?	
OBJECTING TO THE SETTLEMENT	PAGE 8
15. How do I tell the Court that I do not like the Settlement?	
16. What is the difference between objecting and excluding?	
THE COURT'S FAIRNESS HEARING	PAGE 9
17. When and where will the Court decide whether to approve the Settlement?	
18. Do I have to come to the hearing?	
19. May I speak at the hearing?	
IF YOU DO NOTHING	PAGE 9
20. What happens if I do nothing at all?	
GETTING MORE INFORMATION	PAGE 10
21. Are there more details available?	

BASIC INFORMATION

1. Why did I receive notice of this lawsuit?

This lawsuit involves allegations that Defendants charged fees for cosmetology, hairstyling and other services provided by students to members of the public, at one of five school salon clinics operated by the Robert Fiance Beauty School in New Jersey (“the School”), that were alleged to have exceeded the cost of the materials used in the performance of those services, in violation of a New Jersey statute.

If you are a citizen of New Jersey who paid a fee for student-provided hair and cosmetology services at one of the five student salon clinics operated by the School between January 25, 2010 and March 15, 2019, you are a member of the proposed class. This notice is intended to inform you about the proposed Settlement of this class action lawsuit, and about your options, before the Court decides whether to approve the Settlement. If the Court approves the Settlement and after any appeals are resolved, an administrator appointed by the Court will distribute the settlement benefits that the Settlement allows.

This package explains the lawsuit, the Settlement, your legal rights, what benefits are available, who is eligible for them, and how to get them.

The Court in charge of the case is the Superior Court of New Jersey, Camden County, and the case is pending before the Honorable Steven J. Polansky, J.S.C. The lawsuit is known as *Jaime Milstead v. Robert Fiance Beauty Schools Inc., et al.*, and is pending under Docket No. CAM-L-328-16. The person who sued is called the Plaintiff, and the parties being sued are called the Defendants.

2. What is this lawsuit about?

This is a proposed class action on behalf of customers who received and paid for student-provided services at one of the five student salon clinics operated by the School between January 25, 2010 and March 15, 2019. One or more of the Defendants operates each of the five Robert Fiance Beauty School student salon clinics in New Jersey, where cosmetology students provide cosmetology, hairstyling and other services to the general public in exchange for certain fees. The Plaintiff contends that these fees exceeded the cost of the materials used in providing the services, in violation of New Jersey law.

The Defendants deny the Plaintiff’s allegations and claims in their entirety but have agreed to settle the lawsuit to avoid the burdens and costs of litigation.

3. Why is this lawsuit a class action and who is involved?

In a class action lawsuit, one or more people called “Class Representatives” or “Lead Plaintiffs” sue on behalf of other people who have similar claims. The people together are called a “Class” or “Class Members” (in this case the Settlement Class). The persons who sued – and all of the Class Members like them – are called the Plaintiffs. The company and individuals they sued (in this case Robert Fiance Beauty Schools, Inc., GBR, Inc., Reignbow Academy, Inc., and Paul Ferrara) are called the Defendants. If the Court approves the Settlement, the Settlement will resolve the claims of everyone in the Settlement Class, except for those people who choose to

exclude themselves from the Settlement Class. Judge Polansky is in charge of this case and has certified the lawsuit as a class action for settlement purposes only.

4. Why is there a Settlement?

The Court did not issue a final ruling in favor of Plaintiff or Defendants. Instead, Lead Plaintiff and Defendants agreed to enter into the Settlement after an exchange of information and vigorous arms-length negotiations. That way, they avoid litigation costs, and the people affected will receive certain settlement benefits. The Lead Plaintiff, and counsel for the Lead Plaintiff and the Class Members (“Class Counsel”), think the Settlement is best for the Class Members.

WHO IS COVERED BY THE SETTLEMENT?

5. Am I a Class Member?

If you are a citizen of New Jersey who paid a fee for student-provided hair and cosmetology services at one of the five student salon clinics operated by the School between January 25, 2010 and March 15, 2019, you are a member of the proposed class.

THE SETTLEMENT BENEFITS - WHAT YOU GET

6. What does the Settlement provide?

If approved by the Court, the Settlement will result in dismissal of this case and final resolution of all claims that the Settlement Class raised or could have raised against Defendants in the lawsuit. Such dismissal will release Defendants from liability for those claims. The terms of the Settlement are described in full in a document known as the Settlement Agreement (“Settlement Agreement”). The Settlement Agreement is available for your inspection at the website www.robertfiancesettlement.com. The capitalized terms as used in this notice have the same meaning as the terms set forth in the Settlement Agreement.

7. What can I get from the Settlement?

Under the Settlement, bona fide Class Members who submit timely valid claims will receive two non-transferable \$5 Service Vouchers (for a total of \$10 in Service Vouchers) that can be redeemed in exchange for student-provided services at any student salon clinic operated under the name Robert Fiance Beauty School in New Jersey. Service Vouchers are one-time use, not redeemable for cash or change, and may not be used for products or goods. The Service Vouchers will be issued and dated after the Effective Date of the Settlement and will be valid for a period of one year from the Date of Issue stamped on the Service Voucher.

In the event that the Settlement Fund for a given Robert Fiance clinic, net of the payments described herein, is not sufficient to enable \$5 Service Vouchers (for a total of \$10 in Service Vouchers) for each claim, the per-claim payment will be decreased in proportion to the total number of claims made for vouchers in that clinic. If you are an eligible Class Member and wish to receive this benefit, you must timely submit a Claim Form to the Settlement Administrator as described below.

SUBMITTING A CLAIM

8. How can I make a claim?

If you are an eligible Class Member and you wish to receive two \$5 Service Vouchers, you need to complete and submit a Claim Form in a timely manner. This form is necessary to ensure that only eligible Class Members receive a benefit. The Claim Form is available at the Settlement Website at www.robertfiancesettlement.com, by calling the Settlement Administrator toll free at 1-833-207-1162 or by writing the Settlement Administrator at Robert Fiance Beauty Schools Settlement c/o JND Legal Administration, PO Box 91190, Seattle, WA 98111.

The fully completed Claim Form must be submitted via either email to info@robertfiancesettlement.com, fax to 877-935-1175 or U.S. mail to the Settlement Administrator at Robert Fiance Beauty Schools Settlement c/o JND Legal Administration, PO Box 91190, Seattle, WA 98111. The deadline for submission of the Claim Form is June 13, 2019. Accordingly, to be valid, the Claim Form must be postmarked, emailed, faxed, or delivered no later than June 13, 2019, and accurately addressed to the Settlement Administrator. You may attend the court hearing described below if you wish, but your attendance or non-attendance will not affect your eligibility to submit the Claim Form. You do not need to appear in court, and you do not need to hire an attorney in this case.

9. When would I get my payment?

The Court will hold a hearing on June 27, 2019, to decide whether to approve the Settlement. If Judge Polansky approves the Settlement, and after that, no appeal is taken, then you can expect to receive your payment promptly. If an appeal is taken, then resolving it may take some time, perhaps up to, or more than, a year. Please be patient.

10. What am I giving up by getting a payment or staying in the Settlement Class?

Unless you exclude yourself, you are staying in the Settlement Class, and that means that you cannot sue, continue to sue, or be part of any other lawsuit against Defendants regarding the same subject matter as this case. It also means that all of the Court's orders will apply to you and legally bind you. As further detailed in the Settlement Agreement, Class Members who have not timely requested exclusion from this Settlement Class shall be deemed to Release all claims consistent with the Release herein. In the Settlement Agreement and Release, Defendants and their respective owners, shareholders, officers, employees, agents, representatives and insurers are fully released from any and all claims or causes of action, whether known or unknown, that were, or could have been, asserted by the named Plaintiff or any member of the Settlement Class, their respective spouses, former spouses, successors, heirs, executors and administrators ("Releasers") against the Defendants, their parents, shareholders, partners, general partners, subsidiaries and affiliated companies and entities, as well as their officers, managers, representatives, officials, agents, employees, affiliates, predecessors, insurers and their successors and assigns and all other related persons, firms, corporations and any and all other named or unnamed persons or entities ("Releasees") arising out of or in any way related to the charging of fees for student-provided services at the School.

EXCLUDING YOURSELF FROM THE SETTLEMENT

If you do not want a payment from the Settlement, but you want to preserve your right to sue or continue to sue Defendants on your own concerning the same subject matter and legal issues involved this case, then you must take steps to get out. This is called excluding yourself or is sometimes referred to as opting out of the Settlement Class.

11. How do I get out of the Settlement?

To exclude yourself from the Settlement, you must send a letter saying that you want to be excluded from the Settlement. Be sure to include your name, address, telephone number, and your signature. You must have your exclusion request letter postmarked or delivered by **June 7, 2019**, to Robert Fiance Beauty Schools Settlement – Exclusions c/o JND Legal Administration, PO Box 91190, Seattle, WA 98111.

You cannot exclude yourself on the phone or by e-mail. If you ask to be excluded, you will not get any settlement payment, and you cannot object to the Settlement. If you exclude yourself, you will not be legally bound by anything that happens in this lawsuit.

12. If I do not exclude myself, can I sue Defendants for the same thing later?

No. Unless you exclude yourself, you give up the right to sue Defendants for the claims that the Settlement resolves. If you have a pending lawsuit, speak to your lawyer in that lawsuit immediately. You must exclude yourself from this Settlement Class to continue your own lawsuit. Remember, the exclusion deadline is **June 7, 2019**. Any exclusion request postmarked or delivered after that date will not be valid, and the sender will be a Class Member and bound by the Settlement and Release.

THE LAWYERS REPRESENTING YOU

13. Do I have a lawyer in this case?

The Court decided that the law firm of DeNittis Osefchen Prince, P.C. of Philadelphia, Pennsylvania and Marlton, New Jersey is qualified to represent you and all Class Members. The law firm is called “Class Counsel.” It is experienced in handling similar cases. More information can be obtained about this law firm, its practices, and its lawyers’ experience by contacting the following Class Counsel:

Stephen P. DeNittis, Esquire
DENITTIS OSEFCHEN PRINCE, P.C.
5 Greentree Centre, Suite 410
525 Route 73 North
Marlton, NJ 08053
(856) 797-9951
Email: sdenittis@denittislaw.com
Website: www.denittislaw.com

Questions? Visit www.RobertFianceSettlement.com or call toll free 1-833-207-1162

14. How will the lawyers be paid?

Class Counsel has pursued this lawsuit on a contingent basis and has paid all costs of the lawsuit. These attorneys have not yet been paid or recovered any of their costs associated with the lawsuit. As part of the Settlement, Class Counsel will request a payment of \$225,000 to cover its costs and fees. Class Counsel’s petition for fees and costs will be filed with the Court no later than June 17, 2019 and may be reviewed by any interested party. The Court will make a determination of reasonable fees and costs at the Fairness Hearing based on Class Counsel’s Application and responses thereto, if any. Any fees and costs awarded by the Court to Class Counsel will be paid by Defendants and not the class and will not reduce any benefits to the class.

OBJECTING TO THE SETTLEMENT

If you choose not to exclude yourself from the Settlement Class, you can tell the Court that you do not agree with the Settlement or some part of it.

15. How do I tell the Court that I do not like the Settlement?

If you are a Class Member and do not exclude yourself from (opt-out) of the Settlement, you can express your objection to the terms of the Settlement. The Court will consider your views. To object, you must send a letter to the Superior Court of New Jersey, Camden County, Hall of Justice, 101 South Fifth Street, Camden, NJ 08103, saying that you object to the terms of the Settlement in *Jaime Milstead v. Robert Fiance Beauty Schools Inc., et al.*, Superior Court of New Jersey, Camden County, Docket No. CAM-L-328-16 and give the reasons why you think the Court should not approve it. You must include your name, address, and telephone number, your signature, the reasons you object to the settlement, and the case name and number as indicated in the previous sentence; and if you are represented by your own separate counsel, you must also provide that attorney’s name, address and telephone number. The objection also must clearly state in detail the legal and factual ground(s) for your objection.

The objection must be postmarked, emailed or faxed no later than **June 7, 2019**. Copies of your objection must also be mailed on the same date to Class Counsel and Counsel for the Defendants at the following addresses:

Counsel for Plaintiff and Settlement Class	Counsel for Defendants
Stephen P. DeNittis, Esquire DENITTIS OSEFCHEN PRINCE, P.C. 5 Greentree Centre 525 Route 73 North, Suite 410 Marlton, NJ 08053 (856) 797-9951	Michael R. McDonald, Esquire Gibbons, P.C. One Gateway Center Newark, NJ 07102-5310 973-596-4500 (phone) MMcDonald@gibbonslaw.com

If you file an objection, you are still a member of the Settlement Class and will receive the benefits of the Settlement and will be subject to the release, unless an objection results in a modification of the settlement (in which case you will receive the benefits of the modified settlement and will still be subject to the release).

Questions? Visit www.RobertFianceSettlement.com or call toll free 1-833-207-1162

16. What is the difference between objecting and excluding?

Objecting is simply telling the Court that you do not like something about the Settlement. You can object only if you stay in the Settlement Class. Excluding yourself is telling the Court that you do not want to be part of the Settlement Class or the Settlement. If you exclude yourself, you have no basis to object because the case no longer affects you.

THE COURT’S FAIRNESS HEARING

17. When and where will the Court decide whether to approve the Settlement?

The Court will hold a Fairness Hearing on **June 27, 2019, at 9:00 AM EST** at the Superior Court of New Jersey, Camden County, Hall of Justice, 101 South Fifth Street, Camden, NJ 08103. At this hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate. If there are objections, the Court will consider them. Judge Polansky will make the decision whether to listen to people who have asked to speak at the hearing. At or after the hearing, the Court will also decide whether to approve the Settlement and how much to pay Class Counsel. We do not know how long these decisions will take.

18. Do I have to come to the hearing?

No. Class Counsel will answer any questions Judge Polansky may have. But, you are welcome to come at your own expense. If you send an objection, you may come in person to the Court for the Fairness Hearing, retain your own attorney to appear for you at the Fairness Hearing, or not come at all, and the Court will consider your objection.

19. May I speak at the hearing?

You may ask the Court for permission to speak at the Fairness Hearing. To do so, you must send a letter saying that it is your “Notice of Intention to Appear in *Jaime Milstead v. Robert Fiance Beauty Schools Inc., et al.*, Docket No. CAM-L-328-16”. Be sure to include your name, address, telephone number, and your signature. Your Notice of Intention to Appear must be postmarked no later than **June 7, 2019** and be sent to the Settlement Administrator at Robert Fiance Beauty Schools Settlement c/o JND Legal Administration, PO Box 91190, Seattle, WA 98111 and to the Court at the Superior Court of New Jersey, Camden County, 101 South Fifth Street, Camden, NJ 08103. You cannot speak at the hearing if you have excluded yourself from the Settlement Class.

IF YOU DO NOTHING

20. What happens if I do nothing at all?

If you do nothing, you forfeit the opportunity to receive any monetary compensation and you give up any rights to sue Defendants separately about the claims that have been or could have been asserted in this lawsuit.

GETTING MORE INFORMATION

21. Are there more details available?

The Pleadings, the Settlement Agreement, and other papers filed in this lawsuit are available for your inspection in the Superior Court of New Jersey, Camden County, 101 South Fifth Street, Camden, NJ 08103.

Additional information may be obtained at the Settlement Website at www.robertfiancesettlement.com. You may also contact the Settlement Administrator toll free at 1-833-207-1162 or in writing at Robert Fiance Beauty Schools Settlement c/o JND Legal Administration, PO Box 91190, Seattle, WA 98111. Additionally, you may contact Class Counsel, whose contact information is listed above.

PLEASE DO NOT TELEPHONE THE COURT OR THE CLERK OF THE COURT.

DATE: MARCH 15, 2019